Q. Is Fuyao willing to employ people who do not have strong English skills?
A. Reading and writing skills are generally more important than speaking skills. Fuyao supports a diverse workforce and will work with service agencies that support applicants that are not native speakers.

Q. How many shifts is Fuyao planning to run?
A. Three.

Q. What is the Pay?
A. There will be many job categories with varying pay scales. Prospective employees will receive more details at the interview.

Q. Will Fuyao hire women and older workers?
A. Fuyao is an Equal Opportunity Employer.

Q. Would there be opportunities to transfer to China?
A. Yes, absolutely, and not just China, also Russia, throughout the United States and anywhere that Fuyao has facilities.

Q. What is it like to be a Fuyao employee?
A. Fuyao treats its employees like they are part of a family. They invest in the training and development of the workforce and promote from within.

Q. Will workers be required to wear protective equipment?
A. Yes. The equipment will vary depending on the job and will be provided by Fuyao.

Q. When do the jobs start?
A. Interviews will be held in January. Training for the first hiring phase will begin March 2, 2015.

Q. How far back will background checks go?
A. 7 years

Q. Will there be drug testing?
A. Yes, there will be a hair follicle drug screen.

Q. What will be required in the pre-employment physical?
A. The candidate have to demonstrate the ability to physically perform job duties.

Q. Will Production Associates be able to go into skilled trades?
A. Yes, eventually there will be a program to identify candidates to train for skilled positions through Sinclair. This will not be available day 1.

Q. What does Fuyao mean?
A. It represents two Chinese characters. The first stands for the Chinese Province where Fuyao was started and the second means “shine”.

Q. Are you hiring salaried workers?
A. Yes. All positions are posted on OhioMeansJobs.

Q. When will plant operations start?
A. June 1, 2015 the plant is expected to be producing quality product.

Q. What type of benefits will Fuyao offer?
A. Fuyao will offer standard benefits including medical insurance, a 401K and vacation pay.