

LEAD

Learn. Engage. Advance. Develop.



SINCLAIR
Workforce Development

workforce.sinclair.edu 937.252.9787

Grow Like A Leader

Successful organizations recognize that traditional training is not enough to prepare managers for today's leadership roles.

Becoming an effective leader requires a dramatic shift in mind-set and significant personal transformation. Leaders must learn how to effectively manage themselves, establish trust, and lead by influence – not by authority.

This unique leadership program is built upon the Goleman model of emotional intelligence and the competencies of self-awareness, social awareness, self-management and relationship management.



SOWING THE SEEDS OF LEADERSHIP

SELF-AWARENESS & INTEGRITY

This kick-off session will focus on understanding the results of two assessment tools; one on leadership style and the other on emotional intelligence.

HOT BUTTONS & HAIR TRIGGERS

Leaders will explore the topics of credibility, adaptability, emotional triggers and hijacks, recovery techniques, and strategies that strengthen emotional self-control.

EMPATHETIC LISTENING

Leaders will practice using empathy and active listening skills to motivate others, strengthen relationships, and more effectively manage conflict.

SHARED VALUES IN LEADERSHIP

Leaders will identify their personal values, how those values align with organizational values, and how the leadership competency of adaptability plays a role in effective self management.

THE HIGH COST OF LOW TRUST

Provides greater insight into the power of workplace trust on building and sustaining relationships, managing conflict, and engaging employees

LEADERSHIP IN ACTION

Leaders will share their personal self-discovery experience and demonstrate how they will apply their emotional intelligence and exemplary leadership skills within their respective organizations.

“Only the people who take learning, growth and skills development into their own hands will be tomorrow's leaders.”

Alli Worthington

LEADERSHIP DEVELOPMENT

Sinclair Workforce Development believes that effective leaders are not simply trained — they are transformed. We strive to build enduring, trust based relationships by working closely with clients to solve organizational issues and equip their workforce for continued growth and success.

We serve our clients using proven learning methods, innovative tools and techniques and highly-qualified, consultants, subject matter experts and educators.

We offer three unique and customizable learning programs designed to take your organization to the next level, starting with foundational leadership fundamentals all the way to creating and inspiring a shared vision for your organization.

Contact us today to learn more about how Sinclair can help transform your organization one leader at a time!