

# LEAD

Learn. Engage. Advance. Develop.



**SINCLAIR**  
Workforce Development

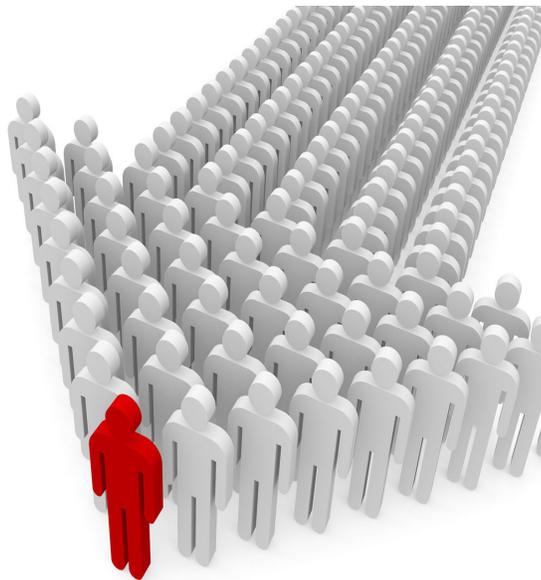
workforce.sinclair.edu 937.252.9787

## The Leadership Challenge<sup>®</sup>

A learning program for ordinary leaders who dream of doing extraordinary things!

Leadership is not a rank or title. Leadership is a set of skills and abilities that can be learned by anyone with the desire and dedication to fully develop their potential.

Adapted from The Leadership Challenge<sup>®</sup> by Jim Kouzes and Barry Posner, the six half-day sessions in this series focus on the Five Practices of Exemplary Leadership<sup>®</sup>.



“The task of the leader is to get his people from where they are to where they have not been.”

Henry Kissinger

### LEADERSHIP DEVELOPMENT

Sinclair Workforce Development believes that effective leaders are not simply trained — they are transformed. We strive to build enduring, trust based relationships by working closely with clients to solve organizational issues and equip their workforce for continued growth and success.

We serve our clients using proven learning methods, innovative tools and techniques and highly-qualified, consultants, subject matter experts and educators.

We offer three unique and customizable learning programs designed to take your organization to the next level, starting with foundational leadership fundamentals all the way to creating and inspiring a shared vision for your organization.

Contact us today to learn more about how Sinclair can help transform your organization one leader at a time!

### JOURNEY TO EFFECTIVE LEADERSHIP

#### MODEL THE WAY

Leaders discover, share and discuss their personal values, how these values align with actions, and how actions become standards of excellence for others to follow.

#### INSPIRE A SHARED VISION

Leaders strive to envision and articulate a clear vision of the future and use it as a source of inspiration for others.

#### CHALLENGE THE PROCESS

Leaders learn to achieve growth by taking risks and seeking opportunities to challenge and change the status quo.

#### ENABLE OTHERS TO ACT

Leaders examine ways to inspire and grow a culture of commitment and accountability by encouraging others to take calculated risks and ownership of their work.

#### ENCOURAGE THE HEART

Leaders learn the value of “social capital” by connecting with and celebrating the accomplishments of those they lead.

#### PULLING IT ALL TOGETHER

Leaders share their commitment goals and how they are applying the Five Practices<sup>®</sup> within their organizations.